



R3 September 29, 2011

Pastor Profile

Position: Pastor

Scope

The Pastor is called to be the spiritual leader – a shepherd - of the congregation. This is achieved through:

- Sound and relevant Biblical preaching and teaching from a reformed perspective
- Spirit-filled leadership and discipleship in the areas of worship, church education, youth ministry, pastoral care, and mentoring of all members with the goal of equipping the congregation to see and fulfill its role as witnesses in Christ's kingdom mission

Qualities

- Ability to demonstrate clearly in their daily life a commitment and love for Jesus Christ
- A passion and talent for articulate and meaningful preaching and teaching
- Active and evident commitment to personal devotions, prayer life and Bible study
- Ability to articulate a personal ministry vision which correlates to the church's ministry vision
- Relates well with youth and promotes mentoring and discipleship of youth
- Demonstrates awareness and sensitivity to pastoral needs of the congregation

Responsibilities:

- Regular preaching / teaching of the congregation
- Lead and mentor various church lay leaders with the goal of equipping them to carry out their respective ministries (e.g. youth ministry)
- Oversee worship planning with the assistance of the Worship Coordinator and worship team
- Works closely with and provides guidance to the Connections Coordinator

- Conduct pre-confession classes for the youth and adults, and oversee and/or teach the catechism program.
- Conduct pastoral visits as necessary and which may fall outside of the lay pastoral ministries within the church
- Act as a counseling resource which could entail referring people to more qualified resources as required
- Lead the sacraments: baptism and Lord's Supper
- Perform weddings and funerals
- Provide guidance and meet regularly with ministry staff and council

Reporting Relationships:

- Reports directly to Administrative Elders
- Worship Leader and Connections Coordinator would report to the Pastor on ministry related issues
- Works closely with and provides input on various committees

Qualifications:

- Post Graduate Degree in Theology, Religion or relevant discipline (e.g. MDiv, MTh)
- Ordained minister in the Christian Reformed Church
- Credentials to perform sacraments, weddings in the Province of Ontario
- Experience in preaching / teaching, leadership and pastoral roles